


The Board of Management of Deutsche Telekom AG in 2010/2011.

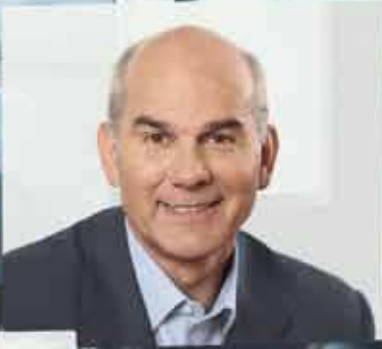


Timotheus Höttges.
Board member
responsible for Finance.


Guido Kerkhoff.
Board member
responsible for Europe.




Thomas Sattelberger.
Board member responsible
for Human Resources.




Edward R. Kozel.
Board member responsible
for Technology and
Innovation.




Niek Jan van Damme.
Board member
responsible for Germany.



René Obermann.
Chairman of the
Board of Management.



Dr. Manfred Balz.
Board member responsible
for Data Privacy, Legal Affairs
and Compliance.



Reinhard Clemens.
Board member responsible
for T-Systems.

The Board of Management of Deutsche Telekom AG in 2010/2011.



“We will invest around ten billion euros in Germany’s broadband future by 2012.”

René Obermann.

Chairman of the Board of Management.

Born in 1963. After training to become an industrial business administrator at BMW AG in Munich, René Obermann set up the trading company ABC Telekom in 1986. He headed ABC’s successor company, Hutchison Mobilfunk GmbH, as Managing Partner and was Chairman of the company’s Managing Board from 1994 to 1998. In 1998 he joined the Deutsche Telekom Group as Managing Director of T-Mobile Deutschland with responsibility for Sales. In April 2000 he became Chairman of the Managing Board and one year later was appointed Member of the Board of Management for European Operations and Group Synergies at T-Mobile International. In November 2002 he joined the Deutsche Telekom Board of Management where he headed the mobile communications department and at the same time was appointed Chairman of the T-Mobile International Board of Management. On November 13, 2006 René Obermann took over as Chairman of the Board of Management of Deutsche Telekom AG.



“For us, data privacy and data security are a firm part of the product development process.”

Dr. Manfred Balz.

Board member responsible for Data Privacy, Legal Affairs and Compliance.

Born in 1944. After studying law at the universities of Tübingen, Munich, St. Petersburg, and Harvard University in Boston, Dr. Balz began his career at the German Federal Ministry of Justice in 1974. He then worked as General Counsel for Treuhandanstalt Berlin and as a partner at the international law firm Wilmer, Cutler & Pickering. From 1997 until his appointment to the Deutsche Telekom Board of Management, Dr. Balz was the Group’s General Counsel. He has been Member of the Deutsche Telekom Board of Management responsible for Data Privacy, Legal Affairs and Compliance since October 22, 2008.



“Information and communication technology are the backbone of our economy – like the supply of power and water.”

Reinhard Clemens.

Board member responsible for T-Systems.

Born in 1960. After graduating with a degree in electrical engineering from Aachen University, Reinhard Clemens launched his career as General Manager of the Association for Industry Automation in 1990. Between 1994 and 2001, he held various positions within the IBM group, before moving to the Board of Management of Systematics AG with responsibility for the sales department. He then became chairman of the Executive Board of EDS in Germany. Since December 2007 Reinhard Clemens has served on the Deutsche Telekom Board of Management, where he is responsible for T-Systems. He is also T-Systems’ Chief Executive Officer.



“Connected life and work is all about making life less complicated.”

Niek Jan van Damme.

Board member responsible for Germany.

Born in 1961. Niek Jan van Damme, an economics graduate of VU University Amsterdam, launched his career at Procter & Gamble in 1986. He joined Floor Heijn Retail as Managing Partner in 1997 before moving to Ben Nederland, later T-Mobile Netherlands, as Director of Marketing Communications in June 1999. In 2004 he was appointed Managing Director of the firm, a post he held until 2009. Niek Jan van Damme has been Member of the Deutsche Telekom Board of Management since March 2009. Since July 2009 he has headed the Germany department where he is responsible for sales, marketing and service in connection with standard fixed-network and mobile products for private and business customers in Germany. In April 2010 he was also appointed Managing Director of Telekom Deutschland GmbH.



“Sound financial governance is vital for sustainable business management.”

Timotheus Höttges.

Board member responsible for Finance.

Born in 1962. After studying business administration in Cologne, Timotheus Höttges started his career with Mummert + Partner, a business consulting firm in Hamburg, moving on to the VIAG group in 1992. He joined Deutsche Telekom in September 2000, where he has held various positions including Chairman of the T-Mobile Deutschland Managing Board and Member of the T-Mobile International Board of Management with responsibility for Sales and Service Operations Europe, before assuming responsibility for T-Home and Sales & Services on the Group Board of Management. On March 1, 2009 he became Member of the Deutsche Telekom AG Board of Management with responsibility for Finance.



“We will continue to boost mobile and fixed-network data usage in all of our existing markets.”

Guido Kerkhoff.

Board member responsible for Europe.

Born in 1967. After taking a degree in business administration Guido Kerkhoff began his career at VEW AG and later Bertelsmann AG. In April 2002 he moved to Deutsche Telekom, occupying various management positions in the Finance department. Between March 2009 and April 2010 he served as Board member for Southern and Eastern Europe with responsibility for all fixed-network and mobile communications subsidiaries in this region, such as OTE, Magyar Telekom, Hrvatski Telekom (Croatia), and Slovak Telekom. In April 2010 he was appointed Board Member responsible for Europe, which extended his remit to include Deutsche Telekom's mobile communications subsidiaries in Austria, the Czech Republic, the Netherlands, Poland, plus the UK joint venture.



“On our way to a cutting-edge, Internet-centric company we are strengthening our innovation culture.”

Edward R. Kozel.

Board member responsible for Technology and Innovation.

Born in 1955. Edward R. Kozel graduated from UC Davis with a degree in electrical engineering. He has held several executive positions in the telecommunications industry, including Member of the Board of Directors at Cisco, Member of the Supervisory Board at Yahoo and Reuters, and Chairman of the Supervisory Board at Telepo. He has also worked for several leading technology firms such as Red Hat, Symbol Technology, and TIBCO Software. Edward R. Kozel joined Deutsche Telekom as Member of the Board of Management responsible for Technology and Innovation on May 3, 2010.



“Talent is everywhere: We need a corporate biosphere of people hungry for cultural change.”

Thomas Sattelberger.

Board member responsible for Human Resources.

Born in 1949. After completing his business administration studies at the Baden-Württemberg University of Cooperative Education, Thomas Sattelberger joined the then Daimler Group in Stuttgart in 1975 and spent 19 years with the company. He also held positions at Daimler's subsidiary MTU-Gruppe, in the Mercedes Benz sales department, and at what is now EADS. From 1994 to 2003, he worked for Deutsche Lufthansa AG, most recently as Executive Vice President Product & Service of Lufthansa Passage Airline. Between 2003 and 2007 he served as Chief Human Resources Director of Continental AG in Hanover. Since May 3, 2007 Thomas Sattelberger has been Member of the Deutsche Telekom AG Board of Management responsible for Human Resources and Arbeitsdirektor (Labor Director).